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****Social justice in Algeria (Critical comparative study)****

Abstract:

The work relationship that exists between the worker and the user is unique in nature, which makes the assumption that differences in relationship are inevitable at any stage and for any reason. Hence, finding a legal means that entitles the right to object to decisions taken or abuses practiced is essential. Rather, those guarantees established in general and social laws in particular, and whatever the gains they have achieved, remain insufficient in the absence of any judicial organization that transfers such protection and guarantees from silence to the movement. On this basis, and since the unique nature of this type of conflict requires that it be informed with a variety of dispute settlement procedures, which are amicable in order to preserve the continuity and stability of the relationship, Social justice, as one of the most effective tools that plays a decisive role in enshrining the objectives of the social legislation and in the development of legally established procedural guarantees of the ground, constitutes the strongest possible guarantees for the requirement and protection of these rights from any forms of threat or abuse in order to preserve the stability of the transaction.

Keywords: Labour Relations, Social Conflicts, Amicable Settlement, Litigation Procedures, Social Judicial Judgement.